



Senior Ecologist / Project Manager

Heartland Ecological Group, Inc.
Mt. Horeb & Brookfield, Wisconsin

Apply now to join our growing professional team and help support our clients and projects with ecological assessments, regulatory compliance, and natural areas restoration throughout the Midwest.

Established in 2018, Heartland Ecological Group, Inc. is a local woman-owned and operated small business based in Mount Horeb, Wisconsin. We provide our clients with professional ecological solutions. Our experts specialize in the assessment, mapping, and restoration of natural resources and the application of wetland and waterway regulations for private and public clients.

We are guided by our core values of simplicity, honesty, and strong work ethic. As a small business, each of our team members plays a crucial role in our success. We support career development by fostering a collaborative work environment where all our staff routinely work alongside our business leaders and senior technical experts to develop solutions for our clients. We are actively growing, so our team members are encouraged and supported to develop into roles that align with their strengths and passions while supporting our expanding business operations. Visit our website at <https://www.heartlandecological.com/> to learn more about us.

Role Description

Heartland is seeking a full-time (40+ hours/wk), mid to senior level Ecologist with a focus on project management, technical project support, and team leadership. Desired skills include ecological restoration planning and assessment, wetland delineation, plant identification, wetland and waterway regulations, and a strong understanding of ecological restoration implementation processes and methodologies.

In addition to project management and technical project support, this position will assist leadership with building and leading Heartland's strategic growth initiatives.

Location

We are looking for ideal candidates who can either regularly report to our Mt. Horeb office or work remotely from a home office within the greater Milwaukee area. Remote candidates will be expected to regularly visit our Brookfield office to manage and direct field staff effectively.

Required Qualifications

- Undergraduate or Post-Graduate Degree in biology, ecology, natural resources, soil science or related field.
- 7+ years of experience in the professional ecological field.
- Experience leading technical teams and serving in capacity of Project Manager.
- Experienced completing wetland determinations and delineations.
- Familiar with state and federal wetland and waterway regulations.
- Experienced planning, assessing, and managing ecological restoration processes, such as performance monitoring/reporting, seeding/planting, invasive species management, and prescribed burning.
- Experienced in developing project approaches, cost estimates, and proposal writing.
- Ability and willingness to complete field work in remote areas in difficult terrain and various field and weather conditions.
- Willingness to work beyond a 40-hour week when necessary.
- Must be able to demonstrate excellent communication skills both verbal and written, as well as strong technical writing skills.
- Valid State driver's license.

Benefits

Heartland provides a competitive benefits package for eligible employees. Our benefit programs include company sponsored medical and dental care coverage for employees, spouses and families; retirement savings plans with matching contributions; paid vacation and holidays; competitive compensation packages; and performance-based bonus programs.

Please email inquiries and resumes to hello@heartlandecological.com.