



## **Senior Scientist/Wetland Ecologist**

### Overview:

Heartland Ecological Group, Inc. is a local, small business consisting of highly skilled ecologists and regulatory policy experts that support a wide variety of projects. Heartland provides excellent opportunities for professional growth and the opportunity to be part of an emerging, rapidly growing company.

### Benefits:

Heartland provides a competitive benefits package for eligible employees. Our benefit programs include company sponsored medical and dental care coverage for employees, spouses and families; retirement savings plans with matching contributions; paid vacation and holidays; competitive compensation packages; performance-based bonus programs; and opportunities for company ownership.

### Responsibilities:

Heartland is seeking a Senior Wetland Ecologist/Scientist position to work with our team on project management, client management, and business development while leading technical services including fieldwork, report writing, data analysis, permit applications, and native restoration planning and monitoring. Technical responsibilities include but are not limited to leading:

- Wetland delineation and assessments;
- Wetland and waterway permit applications;
- Wetland mitigation bank design and assessment;
- Native restoration planning and monitoring;
- Botanical surveys and inventories;
- Wildlife habitat assessments;
- Environmental compliance observations.

### Position Description:

This is a full-time (40+ hours) Senior level position that requires 10+ years of experience. The candidate will be expected to develop new clients and projects while maintaining existing clients and projects. The candidate must be capable of leading project initiatives while mentoring and developing environmental staff. Heartland is seeking an ambitious, motivated individual to assist with executing our business development plan while meeting



or exceeding the high expectations of technical excellence our clients expect. The position will be eligible for Heartland's competitive benefits package.

Minimum Qualifications:

- Five or more years of experience leading wetland delineations.
- Undergraduate or Post-Graduate Degree in biology, ecology, natural resources, soil science or related field.
- 10 or more years of experience in the professional environmental field.
- Ability and willingness to complete field work in remote areas in difficult terrain and various field and weather conditions.
- Willingness to work beyond a 40-hour week when necessary.
- Must be able to demonstrate excellent communication skills both verbal and written, as well as strong technical writing skills.
- Valid State driver's license
- Ability to walk up to five miles per day and lift up to 50 lbs.

**Please email resumes to [kate@heartlandecological.com](mailto:kate@heartlandecological.com).**

